**Job Title:** Volunteer Mentor: Corporate Parenting

**Grade:**

**Reporting to:** Corporate Mentoring Co-ordinator

**Method of Assessment (M.O.A.) A.F. = Application Form; I = Interview; T. - Test or Exercise**; **C. – Certificate; P. – Presentation.**

|  |  |  |
| --- | --- | --- |
| **CRITERIA** | **ESSENTIAL** | **M.O.A.** |
| Experience (Relevant work and other  experience) | 1. Some experience of working with children and/or their families in a care or personal setting. 2. Ability to challenge, motivate and inspire young people to reach their full potential. | AF  AF |
| **Competencies/Capabilities** | |  |
| **Mentor Work Specific Knowledge & Skills**   1. Demonstrates a basic knowledge of issues facing young people 2. Ability to work professionally with people experiencing challenging personal circumstances. 3. Ability to communicate and build positive relationships with young people 4. Problem solving skills and the ability to find the right opportunities and referral partners   **Communication**   1. Ability to communicate effectively to a variety of audiences through written, verbal and other means of communication. 2. An ability to fulfil all spoken aspects of the role with confidence using the English Language as required by **Part 7 of the Immigration Act 2016**   **Team Work**   1. Ability to work flexibly with local and wider team and in partnership with other professional agencies to refer and share opportunities.   **Record Keep**   1. An ability to accurately record evaluation of sessions and progress.   **Valuing Diversity**   1. Shows respect for diversity and values individual differences. 2. Treats all people fairly and appropriately regardless of race, religion, belief, gender, age, disability, sexual orientation, appearance of position. 3. Demonstrates an understanding of disadvantages and social deprivation. | | I & T  I & T  I & T  I & T  AF & I  I  AF & I  T  I  AF & I  AF, I & T  I |

**Birmingham Children’s Trust** is **committed to safeguarding** and **promoting the welfare of children and young people** and expects all staff to share this commitment

All staff are expected to **understand** and be **committed** to Equal Opportunities in employment and service delivery.