



BIRMINGHAM CHILDREN'S TRUST

Our ref: 79571937
13 February 2026



Thank you for the Freedom of Information Request you have made. The information you have requested can be found in the attached Excel spreadsheet.

Please quote the reference number **79571937** in any future communications.

If you are dissatisfied with our response to your request, you have the right to ask for an internal review. Internal review requests should be submitted within 40 working days from the date this authority issued its initial response. Please outline which part of the response you are not happy with setting out your reasons. This request should be addressed to:

Corporate Information Governance Team
PO Box 16366
Birmingham
B2 2YY
Email: infogovernance@birmingham.gov.uk

If you are still dissatisfied with the Birmingham Children's Trust's response after the internal review you have a right of appeal to the Information Commissioner at:

The Information Commissioner's Office

Website: www.ico.org.uk

I will now close your request as of this date.

Yours sincerely,



Disclosure Officer

Re Use of Public Sector Information

Where Birmingham Children's Trust is the copyright holder of any information that may be released, re-use for personal, educational or non-commercial purposes is permitted without further reference to the Birmingham Children's Trust. Where the re-use is for other purposes, such as commercial re-use, the applicant should notify the Birmingham Children's Trust in writing to seek approval or agree terms for re-use.

Birmingham Children's Trust
PO Box 17363
Birmingham
B2 2DW

Web: www.birminghamchildrenstrust.co.uk

Birmingham Children's Trust
PO Box 17363
Birmingham
B2 2DW

Web: www.birminghamchildrenstrust.co.uk

Financial Year	Agency Spend Each Year
2022/23	£16,790,178
2023/24	£16,472,170
2024/25	£12,541,550
2025/26 (YTD)	£8,045,396

2. Spend breakdown

a) Spend by staff group, e.g.:

The breakdown of spend by staff group is not available from the general ledger.

Name	Total 2024/25 £s
Matrix SCM Limited	10,622,800
Sellick Partnership Group Ltd	1,194,724
Hays Specialist Recruitment Ltd	401,534
Other providers	322,492
Total	12,541,550

Name	Total 2023/24 £s
Matrix SCM Limited	11,434,219
Sellick Partnership Group Ltd	2,186,787
Hays Specialist Recruitment Ltd	1,197,308
Nonstop Consulting Ltd	377,096
HCL Social Care Ltd	256,303
Baltimore Consulting Limited	160,407
Kingston Noble Career Consult Ltd	151,222
BWR Recruitment Ltd	136,250
Other providers	572,579
Total	16,472,170

Name	Total 2022/23 £s
HCL Social Care Ltd	10,566,335
Sellick Partnership Group Ltd	2,111,249
Hays Specialist Recruitment Ltd	1,820,811
Nonstop Consulting Ltd	549,245
Kingston Noble Career Consult Ltd	533,831
Baltimore Consulting Limited	144,274
Venn Group Ltd	131,221
Sheldon Phillips Limited	98,310
Social Work Partners Limited	93,881
Peakpaye Ltd	93,600
1st Choice Umbrella Ltd	79,950
Hamptons Resourcing Ltd	78,274
Red Sector Recruitment Ltd	62,530
Other providers	426,666
Total	16,790,178

Please be advised that these figures represent the costs as documented in the general ledger for the specified financial year. They may include misclassifications or related expenses that could have been allocated to different categories during that period and vice versa.

3. Vendor model			
Do you use a Master Vendor or Neutral Vendor model for agency staffing in Adult or Children's Social Care?			

Yes

Supplier Name	Services in Scope	Contract Start Date	Contract End Date
Matrix	Temporary Agency Workers	01/04/2023	31/03/2026

4. Preferred Supplier List (PSL)

Do you operate a Preferred Supplier List (PSL) for agency staff in Adult and/or Children's Social Care?

No

5. Frameworks / contracts				
Please provide details of any frameworks or contracts currently used for the provision of agency staff in Adult and Children's Social Care, including:				

Framework of Contract Name	Provider(s) or Host Authority	Start Date	Expiry Date	Any known or planned retender date, if available
Espo	Matrix	01/04/2023	31/03/2026	
CSS, Espo, THE	Sellick			
YPO	HAYS	23/03/2024	22/03/2028	

*no confirmed contract date with Sellick

6. Rates

Please provide the current charge rates or rate card for agency staff used in Adult and **Children's Social Care**, including where applicable:

Matrix	
Role	Rate (Umbrella/LTD)
Qualified Social Worker	£28.55
Senior Social Worker	£30.57
Advanced/ Senior Practitioner	£33.30
IRO / Conference Chair	£38.00
Team Manager	£41.42

HAYS
Rate card attached

Sellick
Legal Roles
Gr 3 £22 - £30
Gr 4 £30 - £35
Gr 5 £55 - £65
Other
Grade 2 typically £20-£22
Grade 3 typically £22-27
Grade 3+ is case by case

Please provide the role title (not personal contact details) of the officer(s) responsible for:

Question	Response
Agency staffing / workforce commissioning in Adult Social Care	Not applicable
Agency staffing / workforce commissioning in Children's Services	Recruitment Partner
Corporate procurement / vendor management for staffing frameworks	Procurement Manager
If possible, please also confirm which team (e.g. Commissioning, Procurement, HR, Resourcing) leads on these arrangements.	Human Resources